Meeting Name: MN Masters LMSC Board Meeting

Date/Time of meeting: Tuesday, Dec 8, 2020

Location: Virtual (Zoom)

Meeting run by: David Bergquist Minutes Recorded by: Hannah Cohen

Motions:

1) The Board approved the November 2020 meeting minutes.

Number of Attendees: 17

<u>Executive Committee members present:</u> David Bergquist, Hannah Cohen, Mark Kaplan, Beth Nymeyer, Gary Kovacs, Luke Paquin, Julie Sabo, Dave Kough,

<u>Board Members Present:</u> Tom Hodgson, Carrie Stolar, Susan Mohn, Landon Ascheman, Brian Cohn, DeAnna Smith

Other Members: Gerry Vandam, Gary Fine, Duane Jacobson

Minutes:

- The meeting was called to order at 6:34 PM. The November meeting minutes were approved (Mark Kaplan made the motion; Gary seconded it; the motion passed on a voice vote).
- David reminded everyone that there is COVID-19 grant money (including USMS matching funds) available to clubs until the end of the year if needed.
- Membership Coordinator (Mark Kaplan) We have 309 registrants for 202. At this time last year, we had 387.
- USMS Board Updates (Carrie Stolar) The next USMS Board Meeting is on Monday 12/14/2020. The working budget was approved at the last meeting.
- Pool Competition (Mark Kaplan) The November 15 Riptide Meet went well. People felt safe and people followed the rules. There were 8 state records set.
- Beth Nymeyer (Fitness Committee) No updates. Let Beth know if you have ideas.
- Thanksgiving Day Swim (Sue Mohn) There were 17 donors for the on-your-own <a href="https://donors.ncbi.nlm.
- Hall of Fame (David Bergquist) We had a great induction ceremony last month for Krisie Melsen and Katy Vandam. Tom Hodgson has joined Marc Anderson as co-chair of Hall of Fame Committee.
- Diversity and Inclusion (DeAnna Smith and Luke Paquin) Luke was invited to attend the next Diversity meeting for MN Swimming.
- Mahogany Masters (Carrie Stolar) There was a news story on a Charlotte-based, African American USMS team: https://www.nbcnews.com/news/nbcblk/n-c-swim-team-brings-black-women-pool-competition-camaraderie-n1247784
 - Carrie connected with Martha Arradondo and they want to create a similar team in Minnesota. Carrie has connected with Nadine Ford, the head of Mahogany Masters.

- Carrie will connect with the Diversity and Inclusion Committee on this.
- Audit Committee (Brian Cohn) Brian recently volunteered for this role. No updates so far but he will be involved in the Treasurer transition.
- Budget (Dave Kough, Julie Sabo) We had approved a deficit budget last year but it
 ended up being a surplus year. We did spend money on the website, coached workouts,
 and club grant funds.
 - For 2021 proposed budget, they reduced anticipated membership income by 20%.
 - 2021 proposed budget has a deficit of ~\$9000.
 - Committee chairs and everyone, take a look at the budget and see if it makes sense. Please email Julie by the end of December with changes.
 - One idea would be to pay for scholarships for the Adult-Learn-to-Swim instruction certification.
- The next meeting with be **January 19, 2021 at 6:30 PM.** The meeting was adjourned at 7:28 PM.