

Minnesota Masters Swimming Committee Bylaws

[... No Change ...]

ARTICLE IV—Directors and Officers

[... No Change ...]

Section 4.9 – Resignation, termination, and removal.

- Resignation: Resignation from the Board, Executive Officers, or Committee Chairs must be in writing and received by the Secretary or Chair.
- Code of Conduct Standing Policy: This policy is to be created and maintained by the Board of Directors.
- Executive Committee Removal: The Executive Committee may remove a Board member, Executive Officer, or Committee Chair for violations of the Code of Conduct Standing Policy by a two-thirds (2/3) vote. No removal shall occur, except pursuant to a procedure that is fair and reasonable in accordance with applicable law.
- Board of Directors Removal: The Board of Directors may remove a Board member, Executive Officer, or Committee Chair with or without cause by a three-fourths (3/4) vote. A quorum for the Board of Directors for this purpose is increased to a minimum of eight (8) members of the Board present at any properly announced meeting with at least 30 days' notice.
- Board of Directors Termination: The Board of Directors may terminate a MNLMSC member for violations of the Code of Conduct Standing Policy by a three-fourths (3/4) vote. A quorum for the Board of Directors for this purpose is increased to a minimum of eight (8) members of the Board present at any properly announced meeting with at least 30 days' notice.
- Board of Directors Notice: The notice of a meeting at which removal or termination of a member of the Board of Directors is to be considered shall state that the purpose, or one of the purposes, of the meeting is the removal or termination of the Board member. No termination shall occur in any case, except pursuant to a procedure that is fair and reasonable in accordance with Minnesota Statute § 317A.411, or applicable law.

~~Section 4.9 – Resignation, termination, and absences~~ Resignation from the Board, Executive Officers, or Committee Chairs must be in writing and received by the Secretary or Chair. A Board member, Executive Officer, or Committee Chair may be terminated from the board due to excess absences, more than three unexcused absences from board meetings in a year. A Board member, Executive Officer, or Committee Chair may be removed for other reasons by a three-fourths (3/4) vote of the Board of Directors, a quorum for the Board of Directors for this purpose is increased to a minimum of eight (8) members of the Board present at any properly announced meeting.

Section 4.9A – Terminated Board Members. A member terminated from the MNLMSC shall be considered not in good standing with the MNLMSC. Such member may submit a written request per paragraph 7.1 asking for this status to be changed no more than once per calendar year.]

[... No Change ...]

CERTIFICATIONS

These bylaws were approved on 21 August 2012 by the Board of Directors by a two-thirds majority. These bylaws have been updated and approved on the following dates: 22 September 2015

These bylaws contain proposed changes to Section 4.9 and 4.9A ONLY from 21 September 2018

Commented [LA1]: There are member rights that come into play when removing a member from the organization. This is referenced above, but can be found in Minn. Stat. § 317A.411

Note, this only applies to terminations, not to removals.